

Translations — Team Members

Generations for Rights Over the World (GROW) is a youth-led human rights advocacy think tank that empowers young people (15–30) to shape public debate and influence decision-making across Europe. We raise awareness, build capacity, and amplify youth voices on human rights, the rule of law and democracy, as well as social, environmental and climate justice.

Job Description

Join the **Translations** team to make our work accessible across languages. You'll translate and adapt content, ensure consistency with our style guide and glossary, and coordinate with the Editorial Secretariat and Communications for timely, high-quality publishing. **Working language is English** for coordination and file naming. This is a learning-by-doing, volunteer role in small, supportive teams.

Tasks

- Translate/adapt articles, briefs, explainers, and short comms assets (EN ↔ **any EU languages** as available).
- Apply our style guide, glossary, and inclusive language; flag terminology/accuracy issues.
- Coordinate deadlines with Editorial Secretariat (copy/QA) and Communications (publishing); join short check-ins.
- Maintain tidy versions and naming conventions; suggest glossary updates.
- Participate in your team's scheduled meetings and follow agreed actions

Benefits

- **Research/production experience** on real outputs.
- **Youth-led environment** with supportive teams and clear standards.
- **Publishing credit** on outputs and references upon request.
- **Flexible schedule** (remote, volunteer role) and pan-European exposure

Required profile

- Strong written command of **English** (coordination language) and at least one additional EU language; EN/FR is highly useful, but **all EU language pairs** are relevant to our outreach.
- Attention to detail, reliability, and comfort with feedback and deadlines.
- Alignment with our values: Human Rights, Democracy, Rule of Law, DEI & intersectionality, intergenerational justice.
- Nice-to-have: prior translation/editing experience; familiarity with CAT tools (optional).

Email: recrutement@growthinktank.org

Subject: Translations Team – Application – [Your Name]

Attachments:

- **Resume** (max 1 page)
- **Motivation** (max 1 page) including your **language pairs**
- **Writing Samples** : 1–2 short translations or links

*GROW is asking for a **membership fee of €15 per year** from its members. This allows us to ensure the proper functioning of the think tank, to set up long-term projects and to promote the visibility of our work, while maintaining our independence.*