

Communications — Team Members

Generations for Rights Over the World (GROW) is a youth-led human rights advocacy think tank that empowers young people (15–30) to shape public debate and influence decision-making across Europe. We raise awareness, build capacity, and amplify youth voices on human rights, the rule of law and democracy, as well as social, environmental and climate justice.

Job Description

Join the Communications Department as a team member in small, supportive squads delivering clear, *engaging and* accessible content that brings our work to the public. This is a learning-by-doing, volunteer role with shared standards, editorial support and room to grow; leadership may emerge over time based on contribution and initiatives.

Areas of focus include: Communications (social/content, visuals, newsletter/highlights, podcast), Public Relations(media/stakeholders).

Tasks

- Draft short-form content (website/social/newsletter), help shape visuals/briefs, and contribute ideas to the editorial calendar.
- Support media outreach (lists, angles, briefs) and stakeholder communications in coordination with the team.
- Produce simple advocacy assets that align external messaging with GROW's policy objectives.
- Coordinate timelines with the Editorial Secretariat and Translations for Quality Assurance and EN/FR publishing
- Participate in your team's scheduled meetings and follow agreed actions.

Benefits

- **Research/production experience** on real outputs.
- **Youth-led environment** with supportive teams and clear standards.
- **Publishing credit** on outputs and references upon request.
- **Flexible schedule** (remote, volunteer role) and pan-European exposure

Required profile

- Student/early-career profile with strong interest in public communication and European civic space.
- Clear writing, attention to detail; comfortable with feedback and deadlines.
- Proficiency in Canva
- **Availability: 5–7 hrs/week (volunteer role)**
- Alignment with our values: Human Rights, Democracy, Rule of Law, DEI & intersectionality, intergenerational justice.

- Nice-to-have: basic design/video or media relations experience (portfolio links welcome).

Email: recrutement@growthinktank.org

Subject: Communications Team – Application – [Your Name]

Attachments:

- **Resume** (max 2 pages)
- **Motivation** (max 2 pages)
- **Portfolio or samples** (Bonus)
- **Short task:** Draft one LinkedIn post (max 900 characters) and one Instagram caption announcing the release of a GROW policy brief; add 2–3 suggested hashtags.
- **Track preference:** Please indicate your primary and secondary area among Communications / Public Relations / Advocacy; feel free to flag any no-go tasks.

*GROW is asking for a **membership fee of €15 per year** from its members. This allows us to ensure the proper functioning of the think tank, to set up long-term projects and to promote the visibility of our work, while maintaining our independence.*