

Advocacy — Team Members

Generations for Rights Over the World (GROW) is a youth-led human rights advocacy think tank that empowers young people (15–30) to shape public debate and influence decision-making across Europe. We raise awareness, build capacity, and amplify youth voices on human rights, the rule of law and democracy, as well as social, environmental and climate justice.

Job Description

Join the **Advocacy Team** and contribute to shaping the strategic outreach and policy impact of GROW. You will work in a small, collaborative group ensuring that our research and policy outputs translate into concrete advocacy actions targeting institutions, stakeholders, and decision-makers. This is a **learning-by-doing, volunteer role**, with clear coordination structures, strategic guidance, and opportunities to take initiative and grow into leadership roles over time. The working language is English.

Tasks

- Contribute to the development of **advocacy strategies** aligned with GROW's policy outputs
- Translate policy briefs into **clear advocacy messages and action points**
- Identify and map relevant **stakeholders, institutions, and partners** at national and European levels
- Support **strategic outreach efforts** (campaigns, briefings, coordinated actions)
- Ensure **consistency between policy content and external messaging**
- Coordinate with the Communications and Public Relations teams for coherent dissemination
- Participate in team meetings and follow up on agreed action plans

Benefits

- Hands-on experience in **policy advocacy and strategic outreach**
- Work on **real, impact-driven projects** with publishing credit and references
- Supportive, youth-led environment with opportunities for growth
- Flexible, remote engagement (5–7 hrs/week) with **European-level exposure**

Required profile

- Student or early-career profile with a strong interest in **human rights, advocacy, public policy, and European affairs**
- Strong analytical and strategic thinking skills
- Ability to translate complex ideas into **clear, actionable messages**
- Good organizational skills and ability to work collaboratively
- Comfortable with feedback and deadlines

- Deep alignment with GROW's mission and values: Human Rights, Democracy, Rule of Law, DEI & intersectionality, and Intergenerational Justice.

Email: recrutement@growthinktank.org

Subject: Advocacy Team – Application – [Your Name]

Attachments:

- **Resume (max 2 pages)**
- **Motivation letter (max 2 pages)**
- **Portfolio or writing samples (optional)**
- **Short Task :**
 - Draft **one short advocacy message** (max 150 words) based on a hypothetical policy recommendation
 - Suggest **one target audience** and explain your approach in 2–3 lines

*GROW is asking for a **membership fee of €15 per year** from its members. This allows us to ensure the proper functioning of the think tank, to set up long-term projects and to promote the visibility of our work, while maintaining our independence.*